

# A simple way to save for your future: CalPERS Supplemental Income 457 Plan

Saving for retirement is an important goal. A pension and Social Security are a good start, but they might not be enough to provide the lifestyle you want. Most of us need additional savings to fill the income gap. That's where the CalPERS 457 Plan comes in.



## Why CalPERS?

For more than 80 years, CalPERS has been a not-for-profit public entity in service to those who serve California.

Committed to providing industry leading retirement benefits for employees, retirees and their families, CalPERS offers a complete retirement picture:

- the largest public pension fund in the U.S., and
- the CalPERS Supplemental Income 457 Plan, a deferred compensation plan

As the largest pension provider in the state, you can rely on CalPERS to help you get the most from your retirement benefits. Your pension and the CalPERS 457 Plan are designed to complement each other.

The CalPERS 457 Plan gives you low cost investment choices, plus the latest in investor education, tools and services from Voya Financial™, a national leader in defined contribution plans who is the Plan's record keeper.

Of course, the CalPERS 457 Plan is a voluntary retirement savings plan, and you may be looking at others. There are so many choices, and at times it may be overwhelming.

This brochure is intended to help you understand the many benefits of the CalPERS 457 Plan. We hope it is useful to you in comparing plans before making your decision.

## A convenient way to save.

The CalPERS 457 Plan allows you to automatically save a portion of your salary. You decide how much to contribute (up to the IRS annual limits), and the amount is deducted pre-tax from your paycheck. Your current taxable income is reduced by the amount you save, which may lower your tax bill. In addition, your contributions and any earnings can benefit from the power of tax-deferred compounding. This means that you won't pay taxes on your investments or earnings until you start to take withdrawals, usually in retirement.

## A lower cost plan.

This is a very competitively priced retirement plan. CalPERS recognizes that costs matter. The less you pay to invest, the more of your investment returns you keep — an advantage that really adds up over time. That's why CalPERS reviews the fees for the CalPERS 457 Plan investments on an ongoing basis, aiming to keep expense ratios as low as possible. In fact, taking a close look at expense ratios can help you make your investment decisions, since low cost funds consistently produce higher returns than expensive funds\*. You can use the **Plan Comparison Worksheet** to compare fees for the CalPERS 457 Plan investments with those of other plans.

\*"How Expense Ratios and Star Ratings Predict Success," by Russel Kinnel, Director of Fund Research and Editor, Morningstar Fund Investor, August 2010.

## Quality investments.

The CalPERS 457 Plan offers a simple approach to investing to match your investor style, whether you want to do it yourself or get help. The core investments are managed by CalPERS staff and professional managers under contract to CalPERS. The target retirement date funds are specifically designed for public employees. If your employer contracts for the discount brokerage provision, an optional Schwab Personal Choice Retirement Account® (PCRA) provides even wider investment choices.

## See your savings as future income.

Your 457 Plan account is designed to deliver a personalized, interactive experience to help you make smart money decisions. myOrangeMoney™ shows you the income you may need each month during retirement, how much progress you've already made toward that goal and any gap you'll need to close to eventually reach your retirement goal. Your Personal Financial Dashboard, a convenient tool for organizing your finances, updates automatically and gives you a current view of your complete financial picture.



With myOrangeMoney, you can use the sliders to try out various savings, investing and retirement age scenarios until you find the combination that's right for you. When you're ready to take action, just click on the **Make the change** button and follow the prompts. It's that simple!

# Manage your account your way.

Whether shopping, traveling or investing for retirement, many of us like to do things for ourselves — yet appreciate personal assistance when we need help. That's why the CalPERS 457 Plan gives you many different choices whenever you want service and support.

## ▶ Self-Service

24/7 account management, retirement planning and investing tools

### Automated phone line

(800) 260-0659

### Plan website

<https://calpers.voyaplans.com>

### Mobile account access

Voya Retire app for iPhone®, iPod touch® and Android™ devices

*iPhone and iPod touch are trademarks of Apple Inc., registered in the U.S. and other countries.*

*App Store is a service mark of Apple Inc. Android is a trademark of Google Inc.*

### Education from hire to retire

Online reading, calculators, seminars and videos

<https://calpers.voyaplans.com>

## ▶ Personal Service

One-on-one assistance and individual account reviews

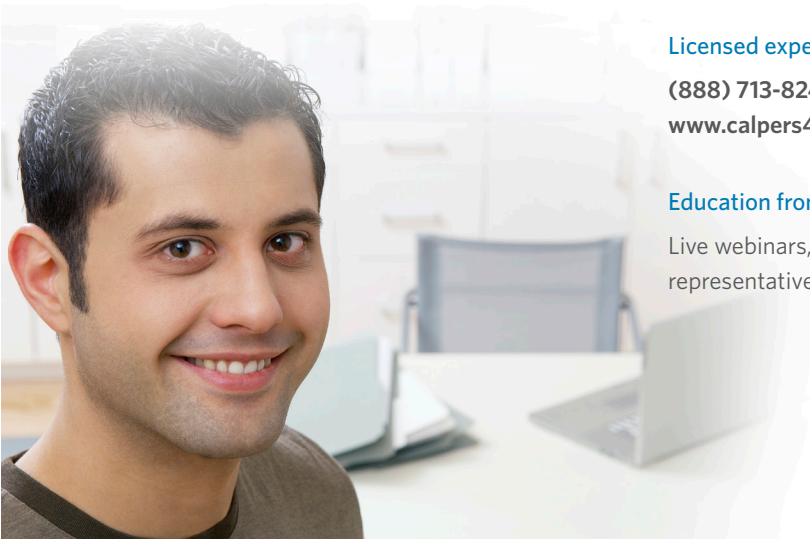
Licensed experienced local representatives available by telephone and in person

(888) 713-8244

[www.calpers457.checkappointments.com](http://www.calpers457.checkappointments.com)

### Education from hire to retire

Live webinars, worksite group sessions and individual meetings with local representatives (888) 713-8244



## How to join.

You're immediately eligible to participate if your employer has adopted the CalPERS 457 Plan. Call toll free **(888) 713-8244** to request a *Participant Enrollment Kit*. Once you complete the enrollment form, it must be signed by an employer representative before you can enroll.

# See how the Plan stacks up.


If you're still not sure this is the right supplemental retirement savings plan for you, use this Plan Comparison Worksheet as you gather more information. The features and benefits of the CalPERS 457 Plan are filled in so you can ask questions and make notes about other plan providers and types of accounts.

Account Features	CalPERS 457 Plan	Other Plans	
		Option A	Option B
Minimum Account Balance	None		
Annual Account Fees	None		
Fund Management Fees	0.40% - 0.55%		
Self-Directed Brokerage Option	Yes		
Target Date Funds	Yes, the funds are specially designed for Public Sector Employees		
Account Access (Phone & Online)	Yes		
Trading Fees	None*		
Retirement Planning Tools & Services	Yes		
Sales Commission Fees	None*		
Investment & Trade Restrictions	None**		
Distribution Options	A. Rollover to Eligible Retirement Plan B. Installment Payments C. Lump Sum Distribution  IRS rules governing early distribution penalties may apply if you haven't attained age 59½.		

\* There are certain fees associated with the Self-Managed Brokerage Account (an optional program offered by a select number of contracting employers).

\*\* CalPERS has a frequent trading policy to secure the investment performance of the SIP funds for the benefit of all investing in the funds. As the funds are designed to achieve participants' long-term retirement income goals, short-term trading will be limited. Multiple round trip trades into and out of a fund is subject to these restrictions. For more information: <https://www.calpers.ca.gov/page/investments/about-investment-office/policies>

## We're ready to help.

 If you have any questions or need information, call toll free **(888) 713-8244** to talk with local representatives who know the CalPERS 457 Plan well.